



Policy of the Integrated system – KD TEC s.r.o.

The company KD TEC deals with the assembly of electronic products. The reputation of the organization is supported by many years of work building a company based on honest and respectable relationship with customers.

Quality Management System (QMS) and Environmental Management System (EMS) make an integrated system of organization's management. Company management is committed to continuously improve the efficiency of the integrated management system. Company management is committed to continuously improve the efficiency of the integrated management system, primarily through set objectives, target values, programs and control mechanisms.

The area of Quality Management:

- meeting the requirements and wishes of our customers is the basic objective for the organization; customer satisfaction is always the priority
- products and services are provided to customers in the required quality; customers meet all-round willingness and help of company employees
- basic rules for company employees is a positive attitude, good manners and behavior also outside the workplace, high professionalism and expertise, reliability and seriousness
- our actions are orientated to strengthen the tradition and reputation of the company along with a maximum effort to expand the quality and quantity of services and thereby ensure long-term perspective of the organization and thus the reliance of our customers
- the company creates favorable working conditions for its personnel, employees help each other and strengthen the team way of fulfilling the assigned tasks; employment in the company is a matter of prestige for the employees

The area of Environmental Management:

- the company is committed to continuously improve its environmental performance while maintaining and developing its business activities.
- maintaining a healthy environment conditions, the organization agrees to comply with all relevant legal and other requirements, and which relate to its environmental aspects.
- the organization prevents the possible causes of environmental damage and gradually try to focus on suppliers who have implemented EMS principles into their activities, or have already introduced this system and who have solved the process of recycling or waste disposal
- the company communicates openly and helpfully with the public and interested parties to provide accurate information on the impacts of its activities on the environment.
- the tools to continuously improve the effectiveness of environmental management system is primarily identification, review and evaluation of the seriousness of all environmental aspects, setting of goals, target values and EMS programs and defined system of control mechanisms.

Kdyně, 1.4.2012

General Manager